

Chairman: Dr J-A Birch Vice Chairman: Dr R McMahon Secretary: Dr J T Canning Chief Executive: Ms J Foster Office Administrator: Mrs J Jameson Recruitment & Retention Coordinator: Mrs A Mackenzie-Brown First Floor Yarm Medical Centre Worsall Road Yarm Stockton-on-Tees TS15 9DD

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Minutes and report of the meeting of CLMC Limited commencing at 8.23 p.m. on Tuesday, 8 March 2016 in The Maureen Taylor Conference Suite, Stockton Riverside College TS17 6FB.

Present:	Dr A Adebiyi	Dr W J Beeby	Dr J Berry
	Dr T Bielby	Dr J A Birch	Dr J T Canning
	Dr K Chandrasekaran	Dr G Chawla	Mrs V Counter
	Dr K Ellenger	Dr H El-Sherif	Dr S Gandhi
	Dr M Hulyer	Dr R McMahon	Dr N Miller
	Dr B Posmyk	Dr S Selvan	Dr P Singh
	Dr M Speight	Dr J Walker	Dr S Zaman

In attendance: Ms J Foster – Chief Executive Mrs A Mackenzie-Brown – Recruitment & Retention Coordinator Ms C A Knifton – Note-taker Mr G Trafford – Practice Manager

#### \*\*\*\*

Dr Hameed (Eston) had stepped down as he had moved out of the area. The vacancy for an Eston GP had been advertised without success so will now be advertised as a Teeswide vacancy. Hartlepool and Eston GPs are particularly encouraged to come forward.

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# 16/03/1 APOLOGIES

Apologies had been **RECEIVED** from Dr M Betterton, Dr G Fernandez, Dr J Grainger, Dr E Mansoor, Dr O Sangowawa and Dr R Roberts.

#### NOTED

## 16/03/2 MINUTES OF THE MEETING HELD ON 12 January 2016

These had been previously circulated to members and were **AGREED** as a correct record and duly signed by the Chairman.

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# 16/03/3 MATTERS ARISING FROM THE MINUTES OF THE PREVIOUS MEETINGS

There were no matters arising.

## NOTED.

## 16/03/4 STANDING ITEM: RECRUITMENT & RETENTION Update from Mrs Anneli Mackenzie-Brown, CLMC Recruitment & Retention Coordinator

Having been in post eight weeks, Mrs Mackenzie-Brown had formulated a work plan and would email it to members this week. Any input from members would be gratefully received. A number of meetings had taken place and events organised, with the input of named Committee Members. The list of topic headings was extensive and was briefly itemised prior to being circulated to Members.

Mrs Mackenzie-Brown confirmed she was liaising with practices to ascertain recruitment responses to advertisements for doctors (why had they moved, from where had they moved, etc). Practices would receive information on how to advertise, how to hold on to staff and employment regulations. It would be useful to have a running tally of GP vacancies and the LMC office was in contact with practices running adverts to keep up to date with figures. CCGs expressed an interest in being kept informed of the number of vacancies which gave some idea of problems practices had with patient appointments.

"Back to Work" had been pushed from the CCG side (GPs with more than 12 months absence) and should also apply to maternity leave. Medical Protection cover was cripplingly expenses. Push for central funding for this particular group. Some people were not returning to work because of the huge expense of Medical Protection cover as they were perceived as being at increased risk.

It appeared not all Registrars may be receiving the job opportunity bulletins, and Registrars were urged to contact the LMC office in order to be added to the LMC's circulation list.

# NOTED.

# 16/03/5 STANDING ITEM: WORKLOAD & CAPACITY Update on PETS (Practice Enhanced Treatment Service)

It was **NOTED** that due to NHS Property Services attending the Open Meeting to cover premises there was no discussion under this item.

## 16/03/6 111 DIRECT BOOKING OF GP APPOINTMENTS – CCG OFFER

All practices across Tees had received a letter from their CCG inviting them to join the NHS 111 Regional Vanguard Enhanced Service to allow NHS 111 to directly book GP appointments. There is no end date shown in the contract (5 years?) and payment is 0.70p per patient in a one-off payment. The consultation slots released will be for telephone advice only, face-to-face, or a mixture depending on need. The LMC was not consulted beforehand and all CCGs had to offer it with exactly the same conditions. It is 1 appointment per 2000 registered patients per day. The practice must allow NECS to extract daily activity data from their clinical systems, anonymised by NECS and not seen by the local CCG.

Worryingly, practices have already received payment although they may only have expressed an interest, or not expressed an interest at all. CCGs were not aware of this as they should have received the payment and distributed it to practices who had signed up. Practices will have to return the money if they do not sign up for the service. Practices will also have to return the money if NECS decide they have not fulfilled the contract.

Discussion ensued. Local CCGs wanted discussion with CLMC to make it work. Concern was expressed at the data extraction and that it should be anonymised by the practice without impacting on practice time. Clause 3 implies data sharing would only commence when the Medical Interoperability Gateway was developed across the Region. What about data protection?

It was **AGREED** that CLMC would negotiate with both CCGs having obtained views from around the table. The Chief Executive will put a statement in the Weekly Bulletin advising practices that the LMC will negotiate on their behalf and advice will be issued once the specification is received. In the meantime CCGs will look into the payment practices have already received.

# 16/03/7 LMC ANNUAL OPEN MEETING

## 16/03/7.1 Consider Motions to LMC Conference – DEADLINE noon Monday, 14 March 2016

Already discussed in the Open Meeting. Draft motions will be circulated to Members this week for submission to London on Monday, 14 March 2016.

## NOTED.

## 16/03/8 LMC MILEAGE & ATTENDANCE ALLOWANCE

Attendance Allowance is currently £46.51 per hour. In the absence of a DDRB recommendation for 2016/17 it is proposed this will be increased by 1% in line with the GPC negotiated contract uplift as at 1 April 2016.

Mileage is currently 45p per mile in line with Inland Revenue guidance, and will remain in line with Inland Revenue guidance as at 1 April 2016.

#### It was **AGREED** that:

- Attendance Allowance of £46.51 an hour be increased by 1%
- Mileage remained at 45p per mile

## 16/03/9 REPORT FROM SPECIAL CONFERENCE

Not discussed as members had already read reports in the national press.

## NOTED.

## 16/03/10 REPORTS FROM REPRESENTATIVES

No reports from representatives received.

#### NOTED

# 16/03/11 MEETINGS ATTENDED BY LMC SENIOR OFFICERS (since LMC Board Meeting on 12.01.16)

13.01.16	LMC Involvement at ST CCG Leadership Group @ ST CCG, Middlesbrough -	
15.01.10	Janice Foster	
13.01.16	Careers Fair @ Durham University, Stockton – Anneli Mackenzie-Brown	
15.01.16	Practice Meeting @ LMC – Janice Foster	
15.01.16	Practice Meeting @ HaST CCG Area Practice – Janice Foster	
19.01.16	Federation meeting of Middlesbrough Practices @ Borough Road Surgery –	
	Janice Foster	
20.01.16	ST CCG System Resilience Group @ ST CCG Offices – Janice Foster	
21.01.16	Regional LMC/GPC Meeting @ Boldon – Janice Foster/Rachel McMahon/John Canning/Bill Beeby	
21.01.16	Practice Meeting @ HaST CCG Area Practice – Anneli Mackenzie-Brown	
22.01.16	Workload Meeting with LOC @ LMC Office – Janice Foster	
22.01.16	Introductory Meeting, HASH & LMC Working @ Tennant Street – Janice Foster/Bill Beeby	
25.01.16	Better Health Meeting @ Dr Piper House, Darlington – Janice Foster/Rachel McMahon	
26.01.16	CQC Consultation @ Newcastle – Janice Foster	
26.01.16	GP Meeting @ LMC Office – Anneli Mackenzie-Brown	
26.01.16	GP Meeting @ HaST CCG Area Practice – Anneli Mackenzie-Brown	
26.01.16	Practice Meeting @ LMC Office – Janice Foster/John Canning	
30.01.16	LMC Special Conference @ London – Julie Birch/Shawn Zaman/Rachel	
50101110	McMahon/John Canning/Bill Beeby	
02.02.16	Practice Meeting @ ST CCG Area Practice – Anneli Mackenzie-Brown	
02.02.16	NHS E/LMC Meeting @ Darlington – Janice Foster / Julie Birch	
03.02.16	HaST CCG /LMC Meeting@ HaST CCG Office – Janice Foster / Julie Birch	
04.02.16	HaST Co Commissioning Committee@ HaST CCG Office – Janice Foster	
04.02.16	HaST Primary Care Workstream Meeting @ HaST CCG Office – Janice Foster	
09.02.16	Practice PMS Review Meeting @ HaST CCG Area Practice – Janice Foster	
09.02.16	ST CCG/LMC Meeting : ST CCG Office – Janice Foster/Julie Birch	
09.02.16	North East BMA Council Meeting @ Washington – Julie Birch	
10.02.16	ST CCG Co Commissioning Committee – Janice Foster	
10.02.16	STAR Working Group @ ST CCG Office – Julie Birch	
11.02.16	CLMC Legal Workshop, Partnership Agreements @ MFC – Janice Foster/Anneli	
	Mackenzie Brown/ Julie Birch	
16.02.16	Practice Meeting @ HaST CCG Area Practice – Janice Foster/ John Canning	
17.02.16	ST CCG System Resilience Group @ ST CCG Office – Janice Foster	
17.01.16	ST CCG/LMC Meeting re Scrutiny Committee @ ST CCG Office – Julie birch	
18.02.16	ST CCG/LMC Operational Meeting @ LMC Office – Janice Foster/Anneli	
	Mackenzie-Brown	
18.02.16	Practice Meeting @ HaST CCG Area Practice – Janice Foster	
19.02.16	CCG/NHS E/LMC Meeting re Practice in HaST CCG Area – Janice Foster	
24.02.16	Practice PMS Review Meeting @ HaST CCG Area Practice – Janice Foster	
24.02.16	HaST PETS Meeting @ HaST CCG – Janice Foster	
25.02.16	CLMC Legal Workshop, Employment and Financial Implications of Federations	
	@ MFC – Janice Foster/Anneli Mackenzie-Brown/Rachel McMahon	
26.02.16	ST CCG PETS Meeting @ ST CCG Office – Janice Foster	
29.02.16	NECHN Meeting @ LMC Office – Janice Foster	
01.03.16	NHS E/GPC Increasing Capacity Event @Leeds – Janice Foster/Anneli	
	Mackenzie-Brown/John Canning	
02.03.16	Public Health re Contracts @ LMC office – Janice Foster	

03.03.16	H&ST Primary Care Workstream @ H&ST CCG office – Janice Foster / Anneli Mackenzie-Brown
03.03.16	NECHN Better Together Event @ MFC – Janice Foster / Julie Birch
04.03.16	ST CCG re Recruitment & Retention @ ST CCG – Anneli Mackenzie-Brown
07.03.16	Middlesbrough Scrutiny Committee @ Middlesbrough – Rachel McMahon
08.03.16	Middlesbrough LA/Public Health @ Middlesbrough LA – Anneli Mackenzie-
	Brown

## NOTED.

# 16/03/12 ANY OTHER NOTIFIED BUSINESS

There was no other notified business.

NOTED.

# 16/03/13 RECEIVE ITEMS

## 16/03/13.1 Medical List

No updates have been received. CLMC Office is addressing this with FSH.

## 16/03/13.2 Report the receipt of:

GPC Newsletter 6 – Special Conference News – available on <u>www.bma.org.uk</u> GPC Newsletter 7 – 19 February 2016 - available on <u>www.bma.org.uk</u>

## 16/03/13.3 Date and time of next meeting

Tuesday 3 May 2016: 7.00 p.m. The Maureen Taylor Conference Suite, Stockton Riverside College, Harvard Avenue, Thornaby, Stockton on Tees TS17 6FB.

There being no further business to discuss, the meeting closed at 8.55 p.m.

Date: ..... Chairman: .....

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