

## In This Issue

- GMC Good practice in prescribing medicines
- World medical health Games
- LMC Members meet with Local MP
- Ethnicity & first language recording guidance
- Resignation of the LMC Chairman
- BMA Pensions Events
- CRB Checks for Doctors & Staff
- Up & Coming Events
- What's up Doc

## Up & Coming Events

CQC meeting on June 12<sup>th</sup>, Hough End Hall

## GMC Good Practice in Prescribing Medicines

GMC good practice on Prescribing medicines link is attached. Please ensure that you read this. The Local Pharmaceutical Committee would ask us to remind GPs that prescription direction is unethical and it is important to allow patients a free choice of where they have their prescriptions dispensed. This is particularly important to ensure when a GP has a financial interest in a Pharmacy.

[http://www.gmc-uk.org/guidance/ethical\\_guidance/prescriptions\\_faqs.asp](http://www.gmc-uk.org/guidance/ethical_guidance/prescriptions_faqs.asp)

## World Medical and Health Games

Every year since 1978 about 2000 doctors and health professionals from all over the world have met up in a beautiful environment to compete in their favourite sport. Last year the event was held in Gran Canaria, this year the venue is Istanbul and will run from July 7th to July 14th. If you are a sports enthusiast and you would like further information see <mailto:> <http://www.medigames.com/>

## LMC Executive Members meet with local MP

Dr Girish Patel, Dr Iain Maclean, Mr Graham Brady MP and Dr Ravi Mene met at Chester Road Surgery for an informal discussion in March 2012, as part of the series of meetings the LMC is arranging with local MPs.



## Ethnicity and first language recording guidance - Update

The [Ethnicity and first language recording guidance](#), which was originally published as part of the Ethnicity and first language DES, and then published separately in 2011 after the DES was withdrawn,

has now been updated. This is to include extended classifications to the list of NHS Data Dictionary codes for ethnic origin, which are based on a more comprehensive ONS 2001 census list, available within the Read Codes. Note that although practices may wish to continue to record their patients' first language and ethnicity as a matter of routine in order to assess the needs of their population, this is a practice choice as there is no longer any contractual requirement to do so.

---

## Resignation of Dr Nigel Hyams

After four years as Chair and ten as a Member of the Committee, Dr Nigel Hyams has given notice of his resignation. He has made a huge impact on the working lives of his colleagues during that time. We thank him for that and wish him well in all his future endeavours. An election process is now taking place to find a new Salford GP Principal to fill the vacant seat on the Committee. If you are interested in standing for this, please get in touch with either Nigel [nigel.hyams@nhs.net](mailto:nigel.hyams@nhs.net) or Dr Girish Patel [girish.patel@nhs.net](mailto:girish.patel@nhs.net)

### Contact us

#### Salford & Trafford LMC

5<sup>th</sup> Floor Sentinel House

Albert Street

Eccles

M30 0NJ

Tel 0161 212 6510 or

0161 212 6511

Email: [vsimenoff@nhs.net](mailto:vsimenoff@nhs.net)  
t or

[LMC.office@salford.nhs.uk](mailto:LMC.office@salford.nhs.uk)  
uk

### Visit our website

[www.salfordandtraffordlmc.ork.uk](http://www.salfordandtraffordlmc.ork.uk)

---

## BMA Pensions - Events postponed

The BMA has postponed events scheduled to take place in March about the nature of industrial action doctors would be asked to take on changes to NHS pensions.

The BMA advises us that "Planning for the first industrial action by doctors in almost 40 years is extremely challenging. Given our commitment to protect patient safety and the legislative minefield that we have to navigate, it is vital that the plans for action we will be asking members to take are as robust as possible before they are shared. Despite a huge amount of work having been done as part of an evolving process, there are still some complex issues that have to be resolved. We have informed all the doctors due to attend the postponed events, and apologised for any inconvenience caused."

---

## CRB checks for doctors and staff.

The CQC has issued additional guidance on CRB checks, it is available at

[http://www.cqc.org.uk/sites/default/files/media/documents/gp\\_overview\\_guide.pdf](http://www.cqc.org.uk/sites/default/files/media/documents/gp_overview_guide.pdf).

To try to avoid confusion, GMC registration will be accepted instead of a countersigned CRB check as part of the registration process with the CQC, but that should be differentiated from being compliant with the essential standards. We would also emphasise the importance of the CV / application process in recruitment picking up whether further checks are required.

This is what CQC have to say:

### **CRB checks as part of the registration process**

When registering with CQC, the Health and Social Care Act regulations specify that the registered provider (for example the

partners forming the GP partnership) and the registered manager(s) need to make a CRB check available if we request it. We usually do this by requesting that providers and registered managers apply for a CQC countersigned CRB check.

However, we will take a proportionate approach to this when registering providers of NHS general practice and other primary medical services who need to be registered by April 2013. We will accept a General Medical Council number in place of a CQC countersigned CRB check. We'll give you further information on this as soon as possible, but at this stage please do not apply for a CQC countersigned CRB check.

### **Compliance with the essential standards and CRB checks**

Once you are registered with CQC, you are required to be compliant with the essential standards of quality and safety, which include an outcome on requirements relating to workers.

Beyond the requirements for CQC countersigned CRB checks for providers and registered managers during the initial registration process, providers of primary care are responsible for checking the suitability of their staff.

Practices have a responsibility to ensure that they carry out appropriate CRB checks on applicants for any position within the practice that qualifies for such a check. In addition to GPs, this is likely to include nursing staff and may in some circumstances also include front office reception staff, although this depends on their duties, which can vary greatly.

The requirement for a CRB check and the level of that check depends on the roles and responsibilities of the job and the type of contact the person will have with vulnerable groups. Practices themselves are required to determine which staff are required to take CRB checks.

The following guidance will help you determine whether members of staff in your practice need a CRB check:

- CQC guidance for all registered providers of health and adult social care (including general practice/primary care): [http://www.cqc.org.uk/crb\\_](http://www.cqc.org.uk/crb_)
- NHS employment check standards published by NHS employers: <http://www.nhsemployers.org/RecruitmentAndRetention/Employment-checks/Pages/Employment-checks.aspx>

---

## **Up & Coming Events**

### **CQC meeting on June 12th**

An opportunity not to be missed for both GP's and Practice Managers! Find out more about CQC registration directly from the CQC on the evening of June 12<sup>th</sup>. This meeting will be held at Hough End Hall, organised by Salford and Trafford LMC in conjunction with



Manchester LMC, evening meeting, details to follow.

---

## What's Up Doc!

Get it off your chest or tell us what you want to hear more about and we'll use this section to update you. Email your suggestions to [vsimenoff@nhs.net](mailto:vsimenoff@nhs.net) or [Vivienne.simenoff@salford.nhs.uk](mailto:Vivienne.simenoff@salford.nhs.uk)