



Cleveland Local Medical Committee

Chairman: Dr J-A Birch
Vice Chairman: Dr R McMahon
Secretary: Dr J T Canning
Chief Executive: Ms J Foster
Office Administrator: Mrs J Jameson
Recruitment & Retention Coordinator: Mrs A Mackenzie-Brown

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Minutes and report of the meeting of CLMC Limited commencing at 7.05 p.m. on Tuesday, 5 July 2016 in The Maureen Taylor Conference Suite, Stockton Riverside College TS17 6FB.

Present:

Dr S Arifulla	Dr W J Beeby	Dr J Berry
Dr T Bielby	Dr J-A Birch	Dr K Chandrasekaran
Dr G Chawla	Mrs V Counter	Dr R Craven
Mr S Donlan	Dr H El-Sherif	Dr K Ellenger
Dr G Fernandez	Dr S Gandhi	Dr S Garud
Dr J Grainger	Dr R McMahon	Dr E K Mansoor
Dr R McMahon	Dr T Nadah	Dr S Selvan
Dr P Singh	Dr M Speight	Dr A Terli
Dr J Walker		

In attendance: Ms J Foster – Chief Executive
Mrs J Jameson – Office Administrator
Mrs A Mackenzie-Brown – Recruitment & Retention Coordinator

Karen Hawkins – Associate Director Commissioning & Delivery HaST CCG
Anita Washington – GP trainee

05/07/1 APOLOGIES

Apologies had been **RECEIVED** from Dr J T Canning, Dr B Posmyk, Ms A Wilson, Dr V Dharani, Dr R Roberts, Dr A Adediyi, Dr A Thornley, Dr O Sangowawa, Dr N Miller, Dr M Hulyer and Dr S Zaman.

NOTED.

05/07/2 MINUTES OF THE MEETING HELD ON 3 May 2016

These had been previously circulated to members and were **AGREED** as a correct record and duly signed by the Chairman.

05/07/3 MATTERS ARISING FROM THE MINUTES OF THE PREVIOUS MEETINGS

There were no matters arising.

NOTED.

05/07/4 SUSTAINABILITY AND TRANSFORMATION PLAN (STP)

The Chairman introduced Janet Walker who provided a presentation on the STP.

Dr Walker explained Alan Foster is the STP Lead and that a meeting will be arranged with Cleveland LMC to discuss the STP in greater detail as much was still under embargo at this time.

The STP covers the areas of South Tees, Hartlepool & Stockton, Durham, Darlington and Hambleton, Richmondshire and Whitby and consists of many components to complement other initiatives including the Better Health Programme, but will primarily focus on how local services will evolve and become sustainable over the next five years through early intervention, improved integration and technology/IT. Ultimately delivering the five year forward view aims of better health, better patient care and improve efficiency.

Affordability and sustainability is crucial; part of the STP remit is to address the £440million deficit by 2021. Key priorities in delivering this are; Childhood obesity, Better Health Programme (Not in Hospital), Learning disabilities transformation and cancer care.

A Stakeholder Reference Group was in development. To date, CLMC has not been involved but Dr Walker assured this would be addressed as the STP will impact on all practices in eth coming years so LMC input is important. Local CCG events in July and August provided Practice Managers and GPs to the opportunity to learn further about 'not in hospital' proposals.

A lengthy discussion took place on this plan. Board members reiterated concerns that the LMC were not involved in the plan and for it to succeed LMC involvement when decisions were being made was critical. Mrs Hawkins explained it was understood a regional LMC representative attended the STP Board and that if this was not the case it would be addressed.. Board members advised that in taking a pragmatic rather than negative view there was concern that much of this had been discussed in eth past with little outcome and that there was a lack of capacity in practices to manage transfer of work through the 'not in hospital' plans. It was asked if the public were aware of the STP; reassurance was given that whilst STP details had not yet been shared the press and messages were filtering to the public that the NHS cannot continue to provide the current services at the required quality and accessibility under the existing system.

Board members were thanked for discussion on this plan.

It was AGREED both CCGs and CLMC would work together to consider the plan and impact on practices.

It was AGREED a meeting would be arranged with Alan Foster and CLMC

It was AGREED an LMC Representative should sit on the Stakeholder Reference group/STP Board and this should be pursued by the CCGs and CLMC.

05/07/5 STANDING ITEM: WORKLOAD AND CAPACITY – GENERAL PRACTICE FORWARD VIEW

The Chairman had been elected to represent the Regional LMC on a national General Practice Forward View GPC/LMC Reference Group. The Chairman sought comments for the first meeting scheduled 6 May 2016 to ensure the views from general practice in our region were represented.

A lengthy discussion took place with many ideas/concerns being highlighted;

1. Requirement for investment in primary care; this is a GENERAL PRACTICE Forward View and as such associated funding needs to be more directly into general practice to improve GMS services for patients
2. Financial support is needed; ensuring this is additional money into general practice and not a 'shift' of existing general practice funding
3. A holistic view of wider primary care funding is important to ensure it is considered adequately rather than through isolated pockets
4. Workload was highlighted as one of the biggest issues; reduction of bureaucracy increases workloads unnecessarily with the added risk of patients being passed around and lost in systems
5. Opportunity to plan; planning through forward insight and better timescales assists delivery, recruitment, sustainability and better quality patient services.. When redesigning services CCGs need to be cognisant funding must follow work. Funding directed to those who can help with workload, including pharmacists and nurse practitioners is important. Practices cannot afford associated employment risks of trialling new systems without long term assurances
6. IT was always highlighted as a priority; appropriate resource is required as this is both an issue and a solution
7. Premises/Service charges/Long term leases; increased charges place great pressure on already struggling practices. Finances and rent worries stop GPs coming into general practice worsening recruitment/workforce/workload issues
8. Indemnity; costs cause great issues
9. CQC; bureaucracy and cost issues

The Chairman thanked everyone for their comments and ideas.

It was AGREED the Chairman would share GPC LMC Reference Group meeting outcomes with the Board.

05/07/6 STANDING ITEM: RECRUITMENT & RETENTION

Board Members were given the opportunity to comment upon the recruitment and retention written update circulated with the agenda.

NOTED.

05/07/7 REPORT FROM ANNUAL CONFERENCES

7.1 REPRESENTATIVES OF LMCs : 19/20 MAY 2016 @ LONDON

The Vice Chairman provided feedback from the Annual LMC Conference; most of which was covered in detail under item 5. Members were that a vote had been passed for a ballot on

industrial action which could happen in 6 weeks' time. The motion was as follows:

S20) That conference does not accept the General Practice Forward View is an adequate response to the GPC's statement of need within the BMA's Urgent Prescription for General Practice, and considering this to be sufficient grounds for a trade dispute, unless the government agrees to accept the Urgent Prescription within 3 months of this conference, the GPC should ask the BMA to:

- (i) ballot the profession on their willingness to sign undated resignations
- (ii) ballot the profession on their willingness to take industrial action
- (iii) ballot the profession as to what forms of industrial action they are prepared to take
- (iv) produce a report to practices on the options for taking industrial action that doesn't breach their contracts.

A discussion took place, particularly as to whether there was an appetite to take industrial action. Members were concerned as to the impact industrial action would have on General Practice in Tees.

One member spoke against this motion; whilst agreeing with part of the motion the individual's views were that there was a lack of appetite in Tees to provide resignations.

Board Members asked 'what is Plan B?'; highlighting the situation is continually changing. There was no definitive 'Plan B' to share, though it was suggested this could be to re define GP contracts then 'work to contract' but it was highlighted this is a form of industrial action.

The recent Junior Doctor action was debated. Members raised concerns that junior doctors had the big numbers behind them when taking industrial action but believe GPs do not have this due to the requirements around contractual and employer liabilities and concerns for patient care; consideration would need to be taken into account for impact on partners/ premises/contracts etc

It was AGREED there is an appetite to do something; simply continuing with the current level of pressures is not an option. This is a crucial issue that requires tackling but other options need to be considered alongside Industrial Action,

It was AGREED GPC representatives would feed back the Tees views to inform national discussions.

7.2 BMA ARM @ Belfast

The Chairman provided feedback on the BMA ARM and explained that it was very interesting however there were few general practice specific elements discussed. One pertinent vote supported was for patients to self-certify for sickness for 14 days instead of the current 7 and permitting nurse practitioners to issue Med3s.

NOTED.

05/07/8 REPORTS FROM REPRESENTATIVES

No reports from representatives received.

NOTED.

05/07/9 MEETINGS ATTENDED BY LMC SENIOR OFFICERS (since LMC Board Meeting on 3 May 2016)

04.05.16	South Tees Leadership Meeting @ ST CCG, Middlesbrough - Janice Foster
04.05.16	ST CCG Urgent Care Strategy Meeting @ ST CCG, Middlesbrough – Janice Foster
04.05.16	Better Health Stakeholder Forum @ Excel Centre, Aycliffe – Rachel McMahon
05.05.16	Sally Pearson, Workforce Event @ CLMC, Yarm – Anneli Mackenzie-Brown
09.05.16	ST Federation Meeting @ Redcar Primary Care Hospital – Janice Foster
10.05.16	Practice Meeting – Janice Foster
10.05.16	HaST Commissioning Committee @ Wilson Centre, Long Newton – Janice Foster
11.05.16	CLMC Careers Fair @ Middlesbrough FC – Janice Foster, Julie Birch, John Canning, Rachel McMahon, Anneli Mackenzie Brown, Jackie Jameson
12.05.16	111 Regional Clinical Group @ Appleton House, Durham – Janice Foster
12.05.16	ST CCG Operational Meeting @ CLMC, Yarm – Janice Foster
12.05.16	Tees Medicines Management Group @ HaST – Julie Birch
16.05.16	ST Federation Meeting @ CLMC, Yarm - Janice Foster
19/20.05.16	LMC Annual Conference @ London – Janice Foster, Julie Birch, John Canning, Rachel McMahon, Shawn Zaman, Hatim El-Sherif, Bill Beeby
24.05.16	Social Media Training Sally Pearson @ CLMC, Yarm – Janice Foster, Anneli Mackenzie Brown, Jackie Jameson
25.05.16	CLMC Tier 2 Visa Sponsorship event @ The Parkmore Hotel, Eaglescliffe – Janice Foster, Anneli Mackenzie Brown, Jackie Jameson
01.06.16	HaST SRG @ HaST CCG, Billingham – Janice Foster
02.06.16	QIPGG HaST @ HaST CCG, Billingham – Janice Foster, Anneli Mackenzie Brown
08.06.16	Meeting re Workforce in General Practice @ HaST CCG, Billingham – Janice Foster, Anneli Mackenzie Brown
08.16.16	Meeting with CCG / HaSH @ HaST CCG, Billingham – Janice Foster
08.16.16	PMS Review Meeting @ HaST CCG, Billingham – Janice Foster
08.06.16	ELM Federation Constitution Meeting @ ST CCG Board Room – Janice Foster, Julie Birch
09.06.16	Stockton Practice Managers Day @ Crathorne Hall – Janice Foster
09.06.16	Tees Medicines Management Group @ HaST – Julie Birch
14.06.16	ST CCG Meeting @ ST CCG, Middlesbrough – Janice Foster, Julie Birch
22.06.16	ST Commissioning Committee @ ST CCG, Middlesbrough – Janice Foster

23.06.16	HaSH Meeting @ Beaumont House– Janice Foster
23.06.16	Monthly Catch up ST CCG @ ST CCG – Janice Foster
28.06.16	Public Health Update @ LMC Office, Yarm – Janice Foster
29.06.16	HaST CCG Meeting with leadership @ HaST CCG – Janice Foster
29.06.16	Better Health Stakeholder Forum – Xcel Centre, Newton Aycliffe – Rachel McMahon
30.06.16	PMS Review @ HaST CCG Office – Janice Foster
05.06.16	HaST Commissioning Board @ HaST CCG – Janice Foster

NOTED.

05/07/10 ANY OTHER NOTIFIED BUSINESS

Dr J Canning will no longer hold a formal national role. Members thanked Dr J Canning for the many years of representative he had given general practice at a national level. Dr Canning’s expertise, insight, knowledge and dedication to his roles on the GPC and the GPDF had been invaluable and should be duly recognised.

NOTED.

05/07/11R RECEIVE ITEMS

05/07/11.1R Medical List

No updates have been received. CLMC Office is addressing this with FSH.

05/07/11.2 Report the receipt of:

Letter from the Cameron Fund – available on www.cameronfund.org.uk
 GPC News 10 – available on www.bma.org.uk
 GPC News 11 – available on www.bma.org.uk

NOTED.

05/07/12 Date and time of next meeting

Tuesday 6 September 2016: 7.00 p.m. The Maureen Taylor Conference Suite, Stockton Riverside College, Harvard Avenue, Thornaby, Stockton on Tees TS17 6FB.

There being no further business to discuss, the meeting closed at 8.55 p.m.

Date:

Chairman: